

## **CLINICIAN**

(Exempt)

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Under the general direction of the Clinical Director and Executive Director, this position provides individual, family and group counseling services. The Clinician is responsible for providing clinical direction to YAS staff and treatment team members thus maintaining a positive working relationship with team members. In addition, the Clinician is responsible for providing consultation and education to staff and treatment team members.

The Clinician is responsible for maintaining timeliness of all clinical documents, for effectiveness of treatment and ensuring that the treatment plan and all clinical documents are up-to-date.

This position is responsible for addendums to the treatment plans and assessments. This includes integration of psychiatric assessments and notes, as well as the monitoring of all services as a result of the treatment plan. This position is responsible for working cooperatively within the assigned program, other YAS programs and community programs.

The Clinician is responsible for completing documentation and scheduling services in accordance with agency policies and procedures. The Clinician is also responsible for collaborating with other Program Coordinators on clinical training issues for agency staff. This position must know and abide by the YAS standard of conduct, must remain current in the field, and must meet professional standards in the performance of duties.

### **Essential Job Functions**

- Ensures agency policies are known and followed Ensures services are implemented and oversees ongoing progress of treatment.
  - Coordinates with Skills Trainers Site Supervisor and other team members to ensure effective treatment of clients.
  - Demonstrates an awareness of socioeconomic/cultural issues and is appropriately responsive to them.
  - Consistently utilizes a theory base that is generally accepted as clinical practice.
  - Demonstrates awareness and application of developmental theory, family dynamics, parent training, psychopathology, and behavioral principles.
  - Demonstrates empathy and utilizes active listening and communication skills.
  - Writes measurable and relevant long-term and short-term goals for client and/or family.
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- Writes a measurable treatment objective with applicable interventions that reflect appropriate creativity.
- Effectively consults with other professionals both internal and external to YAS.
- Ensures that the treatment team accurately identifies all seven domains for the client's treatment planning process, and appropriately and accurately addresses each domain.
- Effectively uses community resources for aftercare when appropriate.
- Appropriately and actively utilizes and references DSM-5, Physician's Desk Reference, other appropriate clinical references and YAS policies and procedures.
- Ability to work flexible shifts/sites as requested by the Executive Director or their designee to accommodate the treatment needs of the clients and the treatment purpose of YAS programs.
- Effectively understands and communicates the essence and significance of other clinical/professional reports.
- Appropriately shares knowledge with other colleagues.
- Performs an adequate risk assessment for dangerous behavior.
- Demonstrates effective verbal intervention skills.
- Demonstrates computer literacy.
- Accepts and adheres to direct supervision by the Executive Director and/or Clinical Supervisor or designee on a regular basis.
- Consistently writes required reports and completes documentation and assessments in a timely manner.
- Provides training to staff in collaboration with other Program Coordinators.
- Serve as an agency On-Call as designated by the Executive Director.
- Performs other duties as assigned by Clinical Director.

#### **Knowledge, Skills and Abilities**

- Thorough understanding and ability to perform crisis intervention.
- Thorough knowledge and understanding of laws and regulations for treatment of youth.
- Receive and utilize feedback and information from other professionals.
- Complete all documentation necessary, timely and accurately, and to adhere to YAS policy.
- Use correct grammar and sentence structure.
- Provide documentation that is professionally articulate and concise.
- Organize, evaluate and present information effectively, both orally and in writing.
- Work and communicate with of diverse groups of people.
- Engage clients in therapy.
- Work as a team member.

- Thorough understanding and knowledge to perform individual, family and group therapy.
- Thorough understanding and knowledge to perform diagnostic assessments and develop as well as implement treatment plans.
- Demonstrate knowledge of personal strengths and weaknesses.
- Participate in regular self-care activities
- Lift and move up to 50 lbs.

**Licenses and Certificates Needed**

- Current Alaska Driver’s license
- Possess a valid driving history for the past five years
- CPR Certification (Current)
- First Aid Certification (Current)

**Minimum Qualifications**

Master’s degree in psychology, social work, marriage and family therapy, and/or closely related field. Prior experience working with children and/or teenagers and their families preferred.

I acknowledge that I have received a copy of this job description.

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Signature

Date

*NOTE: YAS is a dynamic organization changing as needed to best address its goals. This job description is representative of duties at a moment in time and is intended as a “living document” updated periodically to reflect changes in job responsibilities and/or emphasis. It is not intended or implied to be an employment contract but is a communication tool to explain the responsibilities, advertise the job and identify performance measures and potential training needs.*